Sea Warrior

… The Journey

Task Force Warrior

Accessions Training & Research Symposium

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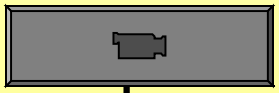


Video

AGENDA

- Sea Warrior.. The Journey
- Task Force Warrior Role/Mission
- What is Sea Warrior?
  - Functional Capabilities
  - System Description/Sea Warrior Initiatives
- Summary

Sea Power 21

SEA WARRIOR...

...is a Fleet and Sailor focused journey that will enhance Navy joint warfighting effectiveness by delivering Sea Warriors with the right skills to the right places at the right times through sustained investment in the growth and development of everyone in the total force.

"Every Sailor is a Sea Warrior"

Why Sea Warrior?

"We set about making U.S.forces more agile and more expeditionary. When we say "agile" some people seem to think it means making the military "smaller." It does not. It is the shape of the forces, not the size.. "

Defense Secretary Rumsfeld, 17 Feb, 2005.

Why Sea Warrior “cont”

- Role/Mission GWOT
- 120B/77B
- Agile and Responsive for Emergent Fills 5-9 month detailing window
- Recruiting for the Future “Civilian to Warrior”

ALL AHEAD FULL

Three Principal Challenges:

- First, sustain current readiness.

-Second, build a Fleet for the future, one of the proper size and mix of capabilities.

- Third, transform our personnel system. An accession, assignment, distribution and education system ..modern and sophisticated. Flexible and Responsive!

“I intend to use Sea Power 21 and all its supporting tenets as a framework to attack each one”

The SEA WARRIOR Journey

"SEA WARRIOR will give you control over your career and your future… giving you the education and training tools to develop skills for advancement or GET THE JOB YOU WANT."

"…the SUCCESS of our Sea Warriors is key to the success of our Navy."

(CNO Guidance 2005)

TASK FORCE WARRIOR MISSION STATEMENT

- INTEGRATE
- COMMUNICATE
- ACCELERATE

Effective immediately, Task Force Warrior will facilitate the rapid integration of innovative human resource processes that are synthesized with war-fighting systems and aligned to joint mission requirements to; enhance Sailor growth and development, enhance Fleet response plan, and maximize Sea Power 21 capabilities.

Sea Warrior… The Journey

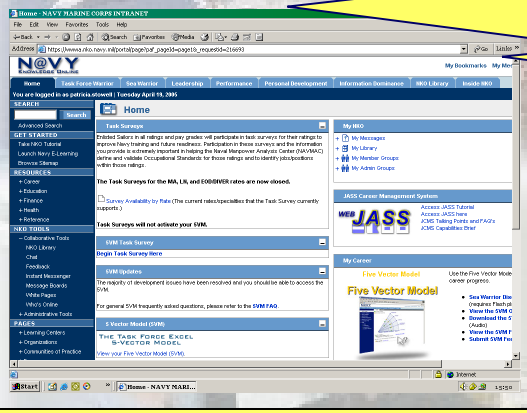
- ***Enhance Navy Joint Warfighting Effectiveness***
- ***Deliver Sea Warriors with right skills to the right places at the right time***
- ***Sustained investment in Growth and Development of the Total Force***

Warrior Reachback

- Distance Support
- Speed and Agility

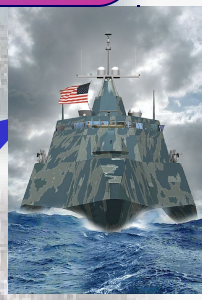
Joint, Combat Ready NAVY… The Employer of Choice

SEA WARRIOR..A lifelong Journey



Knowledge Online (NKO)

- Life long learning
- Technology and Innovation



ACTIVE DUTY SEA WARRIOR CAREER

1ST SEA WARRIOR TOUR

JOURNEY MAN

MASTER

ON/OFF RAMP

POWER OF CHOICE

APPRENTICE

NAVY RESERVE

BECOME A SEA WARRIOR

GO NAVY!!

JCMS/5VM

- Dynamic Distribution
- Growth and Development

DON CIVILIAN

CIVILIAN

- Dept of Labor skills

All Sea Warriors… Warfighting --- Deployed, Training for, or Supporting

Functional Capabilities

- **Power of Choice**
- **Lifelong Learning**
- **Dynamic Distribution**
- **Warrior Reachback**
- **Web Based**

Functional Capabilities

Power of Choice

Life_ong Learning

Dynamic Distribution

Warrior Reachback

Web Based

- Choose your next job
- Monster.com for the Navy
- Your performance online

Functional Capabilities

Power of Choice

Lifelong Learning

Dynamic Distribution

Warrior Reachback

Web Based

- An E-learning environment
- Focus on advanced education
- Warrior Ethos

Functional Capabilities

Power of Choice

Life Long Learning

Dynamic Distribution

Warrior Reachback

Web Based

- Online Detailing
- Opportunities for Reserve, Civilian and DoD Employee
- Best fit to career opportunities

Functional Capabilities

Power of Choice

Life_ong Learning

Dynamic Distribution

Warrior Reachback

Web Based

- Distance Support
  - Manning
  - Maintenance
  - Tech Support
- Optimum Ship Manning
- Sea-centric focus

Functional Capabilities

Power of Choice

Lifelong Learning

Dynamic Distribution

Warrior Reachback

Web Based

- NKO
- JCMS
- 5VM

Collaborative Information Environment

Sea Warrior Initiatives

- NKO
- 5VM
- JCMS
- DRRS-N
- HSI

COMMANDER, NAVAL EDUCATION AND TRAINING

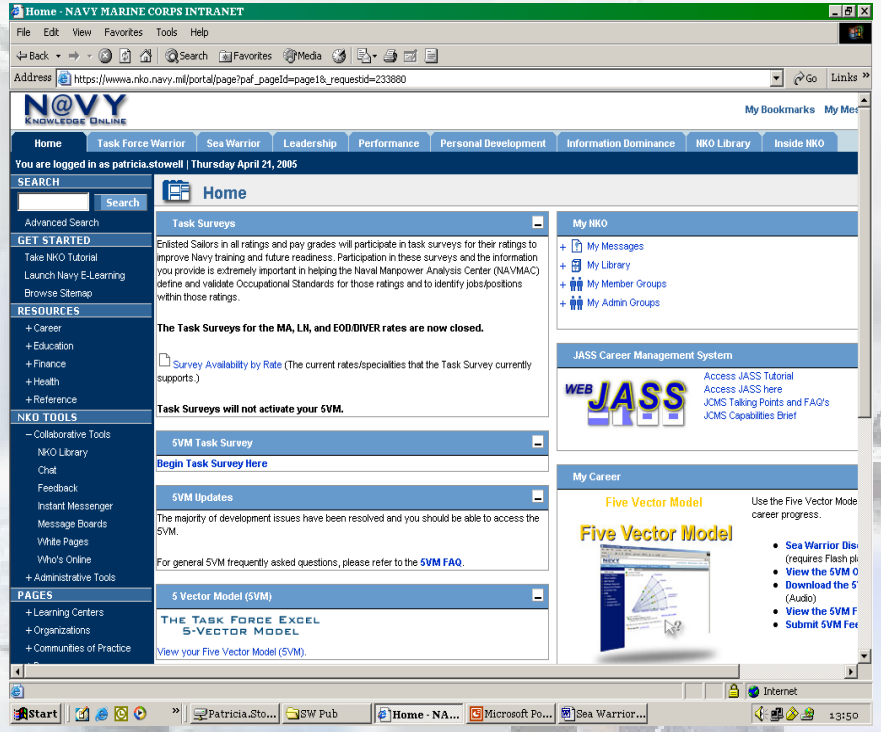
NAVAL PERSONNEL AND DEVELOPMENT COMMAND

COMMANDER, NAVAL PERSONNEL COMMAND

COMMANDER, FLEET FORCES COMMAND

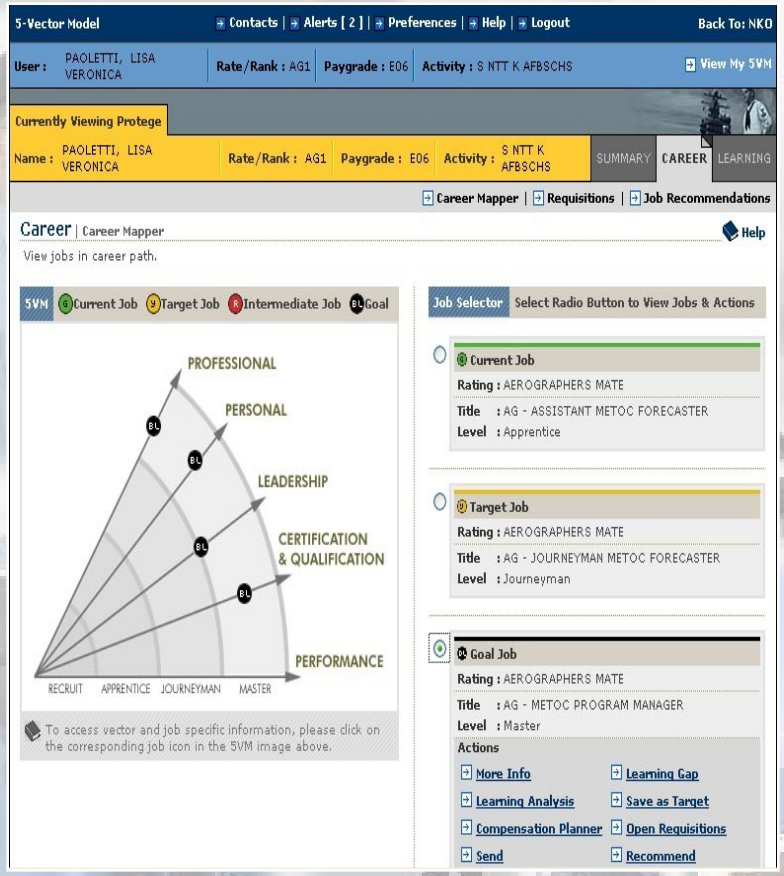
NAVAL SEA SYSTEMS COMMAND

Navy Knowledge Online (NKO)



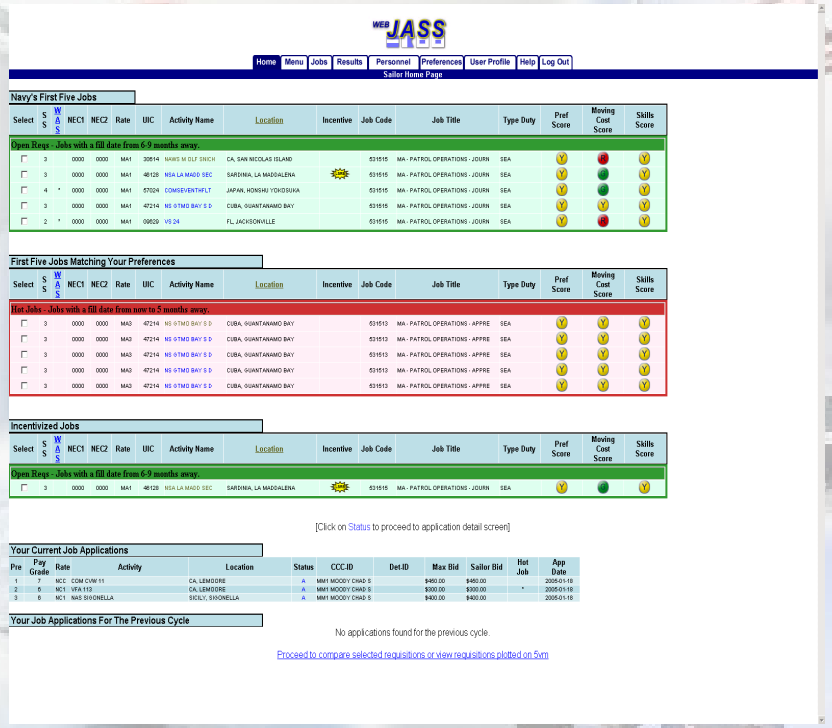
- Navy's Web Portal
- Chat/IM
- Discussion Groups
- Tailored Web Pages
- All Sea Warriors USE
- Deployed to SEA

Five Vector Model (5VM)



- Career Mapper
- Courses on line
- Recommended next steps
- Link to JCMS
- Counseling Tool
- Online Resume

JASS Career Management System (JCMS)



- Shows “Best Fit” billets
- Displays Incentives
- Duty Preference online
- Link to 5VM
- Alerts
- Apply for Billets

Human System Integration (HSI)

- Develops Manpower Data based on Future systems workload
- Virtual Syscom program

Defense Readiness Reporting System – Navy (DRRS-N)

- Replace SORTS – METL Based
- Commander view of Personnel Readiness

Sea Warrior… The Journey

- ***Enhance Navy Joi***
- ***Deliver Se*** ***s at th***

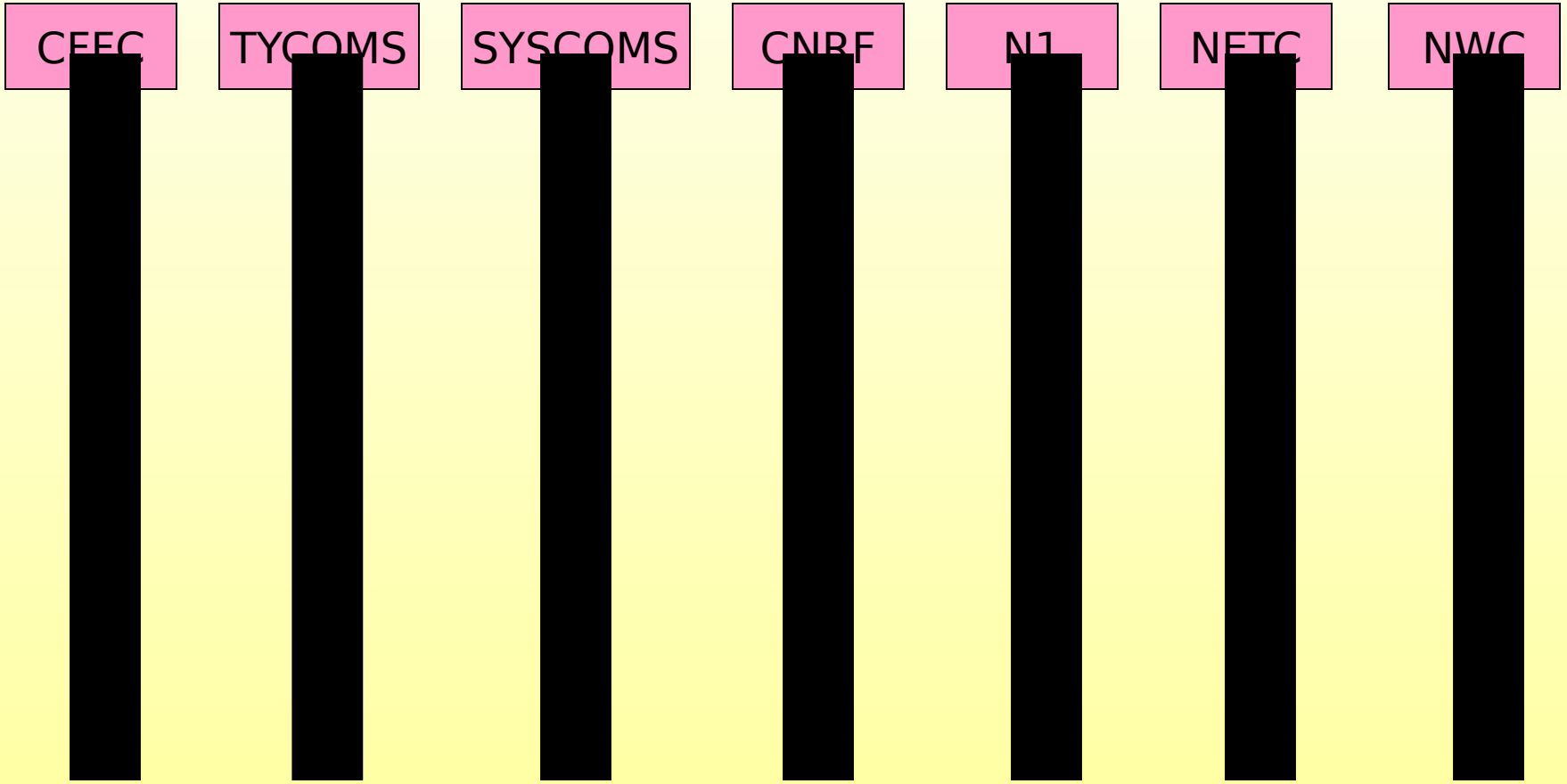
Sea Warrior is:

- A Cultural Change
- Gives Speed and Agility
- A Total Force Approach

The NAVY – The Employer of Choice

BACKUP

Phase I Sea Warrior Discovery



Sea Warrior Assist Teams (SWAT)

How we organize to get work done

Sea Warrior Commanders Group
• FFC, SYSCOMs, CNRF, ACNO IT, N1, NETC
• CTFW as Executive Secretary
Sea Warrior BP SWAT
Sea Warrior IT SWAT
Sea Warrior FM SWAT
Sea Warrior SC SWAT
TFW "STRIKE"

Every Sailor is a Sea Warrior

Anchored in the core values and tradition of the U.S. Navy Sailor, the Sea Warrior is the agile, ready and mature joint human response that will accomplish the Sea-centric missions.